



Full Time Lead Horticulturist

The Fresno Chaffee Zoo inspires wonder of our natural world, provides an engaging learning environment, and instills a passion for conservation. Serving the central San Joaquin Valley, the Zoo is committed to sustaining professional active participation in wildlife conservation, research and education. A proud recipient of the AZA Top Honor Exhibit Award, the Zoo is committed to providing our local communities and the AZA community exhibits and programs both can be proud of.

November 4th, 2014 marked an important day for Fresno County as its residents voted to continue to financially support the Zoo through the approval of Measure Z. This measure provides Fresno Chaffee Zoo with financial security that empowers it to continue to offer incredible experiences for guests while providing excellent animal care, and a challenging yet fulfilling working environment.

Our newest exhibit, African Adventure, has resulted in over 1,000,000 visitors since opening in October of 2015. This spectacular mixed species exhibit allows our guests to experience the savannahs of Africa including a panoramic view of multiple savannahs and a beautiful African Lodge.

Fresno Chaffee Zoo is searching for a knowledgeable, outgoing and guest-oriented Lead Horticulturist. This position is full-time, regular, and benefited. The Lead Horticulturist must be able to work evenings, weekends, and holidays. At Fresno Chaffee Zoo, it is critical to have a strong focus on guest service. Our employees' positive interactions with guests create the unforgettable guest experiences that keep patrons coming back.

Responsibilities:

Horticulturist Lead is responsible for various skilled tasks in horticulture and grounds maintenance as well as occasional plumbing, carpentry, and electrical work as it pertains to irrigation systems. Lead coordinates the team to ensure efficient and effective workflow, makes appropriate logistical decisions and planning for current and future needs, and assists with intradepartmental coordination. Actively trains and mentors staff, ensuring the training is consistent with current position needs and cross-functional opportunities. Furthermore, coaches and develops staff to foster a positive and cooperative work environment. Ensures the Zoo's mission and vision are regularly modeled and driven. Operate lawn mowers, edgers, backpack blowers, chainsaws, weed-eaters, and other gardening equipment. Waters and applies fertilizers, herbicides and pesticides to lawns, shrubs, flowers and plants, removes debris and refuse. Moves and replaces soil, gravel, sand and other rock and mineral materials. Assists in propagation and composting practices, installation and maintenance of irrigation, sprinkler systems, and works in conjunction with animal care staff to create natural environments for the animals.

Requirements:

Horticulturist lead effectively drives departmental goals as well as performs special assignments and projects as requested. Lead will have knowledge of the maintenance and care of trees, flowers and shrubs; the use and care of mechanical equipment and hand tools. Horticulturist will have knowledge of safety rules, regulations and precautions in the maintenance/horticulture trade. Horticulturist will have the ability to perform heavy manual labor. Earned a Bachelor's degree in plant science, horticulture or other related field preferred. Two years of full time paid experience in landscape related professions and/or irrigation. Position requires possession of a California Drivers license at time of appointment and a clean driving record. Experience operating various types of machinery, including, but not limited to forklifts and pallet jacks. Good written and verbal communications skills are essential. Ability to work in dusty, dirty and hot conditions. Ability to work outside in all weather conditions.

If you have the desire and skills needed to help create an excellent customer experience at Fresno Chaffee Zoo, apply by **June 4th, 2017** as directed below.

Please submit resume to careers@fresnochaffeezoo.org or mail to:
Fresno Chaffee Zoo Corporation, 894 W Belmont Ave. Fresno, CA 93728.
Applicants can visit www.fresnochaffeezoo.org to apply online.
Fresno Chaffee Zoo is an Affirmative Action/Equal Opportunity Employer