Fresno Chaffee Zoo 894 W. Belmont Avenue Fresno, CA 93728

Fresno's Chaffee Zoo Corporation **Board of Directors, Nominating Committee Meeting** *Minutes*

Thursday, August 13, 2020 5:30 PM Zoom: https://zoom.us/j/97794723263

Committee Members Present

- Ed Gonzalez
- Ross Parnagian
- Chelsea Tweed

Committee Members Absent

Emy Phillips

Zoo Staff Present

- Scott Barton
- Laura Martina
- Amos Morris
- Shannon Nodolf

Item 01: Roll Call

Dr. Gonzalez took the roll and established that a quorum was present.

Item 02: Public Comment

Dr. Gonzalez asked if any member of the public present wished to comment on the meeting's agenda. No comments were received.

Item 03: Chair Report

Dr. Gonzalez recapped the process to fill vacancies within the Board that was approved at the last Nominating Committee meeting. He also informed the group that Director Phillips has informed the Board Chair and himself that she will be stepping down at the end of the year.

Item 04: Approve Minutes from 1/16/2020

Dr. Gonzalez noted that a spelling error would need to be corrected under item six. He then asked if there were any other corrections. Hearing none, he asked for a motion to approve the minutes with the correction indicated. Mr. Parnagian made a motion to approve and Ms. Cates seconded. The motion passed unanimously.

Item 05: Discuss Upcoming Board of Directors Vacancies and Timeline

Dr. Gonzalez stated that along with filling the upcoming vacancy, there was discussion at the recent Board Retreat on Development about potentially increasing the Board by targeting members of the community that would be able to assist in growing the Zoo's development efforts. He then suggested that the upcoming vacancy be filled by an individual with a similar background to Dr. Phillips.

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Mr. Parnagian suggested that the Nominating Committee search to fill Dr. Phillips' vacancy separately from the additional seats to the Board.

Dr. Gonzalez stated that he would send notice to the board that the Nominating Committee is now accepting resumes and cover letters for possible replacements for Dr. Phillips. The Nominating Committee would then meet in early September to review nominations and select those to be interviewed. He stated that the goal would be to present the selected replacement to the Board at the September meeting.

Item 06: Discuss Possible Increase in Size of Board

Dr. Gonzalez recapped the suggestion from the Development Retreat to increase the size of the Board specifically with members of the community that would be able to assist with fundraising efforts. He suggested that the Committee look to increase the size of the Board by two individuals. Mr. Parnagian and Ms. Cates agreed.

Item 07: Old Business

There was no old business to discuss.

Item 08: New Business

Dr. Gonzalez recapped the meeting's discussion and stated that he would send a recap out to the Board of Directors.

The meeting was adjourned at 6:08 PM